



PM IT
Systems
Ltd

Introducing the PM Payroll Data Importer for Pegasus Opera

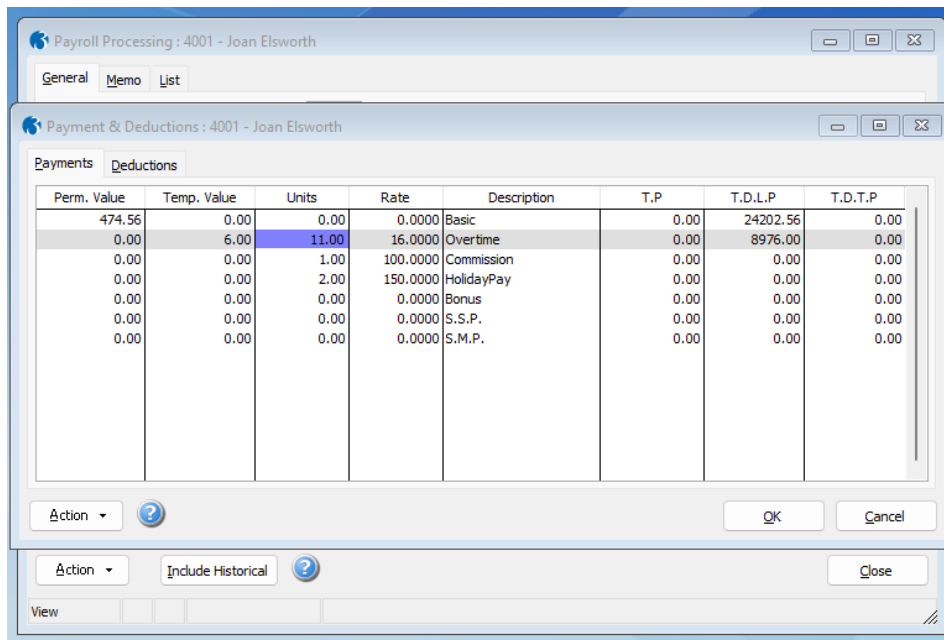
Managing payroll data for a large workforce can be time-consuming and prone to error if handled manually. Our **PM Payroll Data Importer** module is designed to streamline that process by automating data transfer from virtually any Time and Attendance Management (TAM) system directly into **Pegasus Opera**. Whether you're handling hundreds or thousands of employees, this solution delivers significant time savings and reduces the risk of manual data entry errors.

Seamless Integration with Multi-Company Opera Environments

One of the standout features of Pegasus Opera is its **multi-company capability**, allowing multiple legal entities or divisions to share the same software without interference. Our Payroll Data Importer aligns perfectly with this feature. It reads customized CSV files (or other structured data) and posts the relevant entries into each Opera company. No matter how many divisions you manage, the module recognizes each company's unique code and automatically directs the data accordingly, ensuring every record lands in the correct database.

Time Savings for Busy Payroll Teams

Manual data entry is one of the biggest bottlenecks in payroll processing. Entering timesheets by hand can take hours—sometimes days—each month, especially if your organization has a high headcount or multiple pay codes and variations to track. By automating the import of timesheet records, leave entries, overtime calculations, and more, the Payroll Data Importer allows staff to focus on *higher-value tasks*, such as reviewing anomalies, refining policy compliance, or enhancing employee engagement.



Compatible with a Range of TAM Systems

Although this module was initially developed to work alongside **Astrow**, a popular Time and Attendance solution, our approach from day one has been to build a *customizable framework*. Many TAM systems produce CSV exports or a similar structured data file; the Payroll Data Importer reads these files, applies any mapping rules you define, and posts them into Opera. If your chosen TAM system is not listed, our professional services team can create a tailored mapping that ensures your payroll data flows seamlessly, without having to manually convert or massage the files each time.

```
Employee Code, First name,Last name,Basic hours,Overtime x1.5,Overtime x2,SA 1 (2-
shifts),SA 2 (3-shifts),SA 3 (week night),SA 4 (w/end night),SA 5 (cont.),SA 6 (night
out),SA 7 (A cont.),Full day Holiday,Half day Holiday,Annual Holiday,Bank Holiday,Sick
Paid,Sick SSP ,Sick Unpaid
1001,Bob,Smith,160,3.25,,20,,,,,,1,3,,,,,
Z1002,Helen,Williams,159.83,16.63,20.88,6,,,1,,,,,2,,,,,
Z4001,Joan,Elsworth,183.85,39.2,13.6,8,,,1,,,10,2,,,,,
```

A Flexible Standalone Desktop Solution

While some payroll tools demand complex IT infrastructures or are locked to specific intranet environments, our Payroll Data Importer is built to be *lightweight and standalone*. You can install it as a simple desktop application on the payroll administrator’s workstation, schedule it to run automatically, or trigger it manually whenever new data is available. If your organization later decides to integrate the importer into an internal intranet portal, we also offer customization services to embed the data import forms and logs into a web-based application—so you can grow and adapt as your business evolves.

Key Features and Benefits at a Glance

- **Multi-Company Support**
Ideal for organizations that run multiple divisions or legal entities under Pegasus Opera. Each company’s data is kept separate and mapped accordingly.
- **Significant Time Savings**
Eliminates repetitive manual entry, freeing up payroll staff to tackle analysis and exception handling rather than data transcription.
- **Error Reduction**
Automated data validation and mapping rules minimize the risk of typographical errors and mismatched pay codes.
- **Versatile Integrations**
Works with **Astrow** out of the box but can be configured for many other TAM solutions through flexible mapping rules.
- **Lightweight Deployment**
Straightforward installation as a desktop app, with minimal IT overhead. Can be enhanced for intranet integration if future requirements arise.
- **Customizable Mapping**
The system comes with a dynamic mapping table for each TAM field and Opera pay code, ensuring your unique workforce structures and pay elements are accurately handled.

ID	Source Column	Target Code	Conversion Rate	Process?	ConfigId	
1	Basic hours	A001		<input checked="" type="checkbox"/>	8	Edit Delete
2	Shops Overtime x1.5	A003		<input checked="" type="checkbox"/>	8	Edit Delete
5	Overtime x1.5	A003		<input checked="" type="checkbox"/>	8	Edit Delete
6	Overtime x2	A004		<input checked="" type="checkbox"/>	8	Edit Delete
7	SA 1 (2-shifts)	A023		<input checked="" type="checkbox"/>	8	Edit Delete
8	SA 2 (3-shifts)	A024		<input checked="" type="checkbox"/>	8	Edit Delete
9	SA 3 (week night)	A025		<input checked="" type="checkbox"/>	8	Edit Delete
12	SA 6 (night out)	A005		<input checked="" type="checkbox"/>	8	Edit Delete
14	Full day Holiday	A007		<input checked="" type="checkbox"/>	8	Edit Delete
16	Half day Holiday	A007	0.50	<input checked="" type="checkbox"/>	8	Edit Delete

Why Choose Our Payroll Data Importer?

- **Efficiency Gains:** Automated file imports can handle substantial volumes of data in minutes, reducing the pressure on busy payroll deadlines.
- **Scalable Architecture:** If you add new business units or need to manage more employees, the importer's multi-company logic easily scales to accommodate them.
- **Proven Results:** Initially developed for a large organization using Astrow TAM data, the module has since been adapted to multiple scenarios with proven success in cutting down both errors and processing times.
- **Ongoing Support:** Our experts can fine-tune existing mappings, build new ones for alternative systems, or integrate the module into an internal portal - giving you full peace of mind.

Transform Your Payroll Processing

In today's fast-paced environment, manual payroll entry and repeated double-checking can significantly delay month-end and year-end processes. With our **PM Payroll Data Importer**, you'll spend less time on tedious tasks and more on strategic oversight. Whether you operate a single payroll company in Opera or a multi-company setup with different sets of employees and pay rules, this robust yet flexible tool ensures you stay on top of your payroll data with minimal hassle.

Ready to streamline your payroll data management?

Contact us today to learn more or schedule a demonstration. Our team will be happy to show you how this solution can integrate with your current workflows, cut down on tedious tasks, and reduce costs - all while preserving data accuracy and compliance across every division in your organization.